



Lead Teacher Job Description

Christina Seix Academy, an independent Pre-K to 8th grade school, is seeking experienced educators for the 2022-2023 school year to work with the Senior Director of Academic Programs and instructional team members to create a nurturing and effective learning community, utilizing our 70 acre campus and state of the art facilities.

Qualifications:

- MA in Education highly desirable, but not required
- 3-5 successful years teaching preferred

Characteristics and Desired Traits:

- Collaborative;
- Flexible and Adaptable;
- High emotional and social intelligence;
- Excellent verbal and written communication skills that demonstrate a high level of professionalism;
- Highly organized and detail-oriented;
- Ability to handle multiple projects and dynamic priorities without missing a beat;
- A highly curious individual with a growth mindset;

Job responsibilities will include:

School Culture

- This position includes on-campus housing, when available;
- Create positive, achievement-oriented and structured learning environment with high "joy-factor" so that students are excited about and invested in their academic excellence;
- Set and hold students to extremely high academic and behavioral standards;
- Build rapport with students and families outside of class;
- Assume responsibility for every single scholar's success by holding all students accountable during transitions, meals, trips, and other learning opportunities;
- Collaborate with colleagues to ensure a rigorous, joyful, and safe environment across the entire campus;

Academic

- Learn and implement the curriculum for assigned grade level;
- Research and create lessons that complement/supplement the curriculum;
- Track and assess student academic progress and attendance;

- Individualize instruction to help each student achieve curricular objectives;
- Provide students and caregivers with regular feedback regarding student performance and progress;
- Generate informal and formal reports regarding student performance and progress;
- Prepare students for formative and summative assessments;
- Work collaboratively with and mentor Associate Teacher ;
- Integrate and manipulate technology;
- Work as a part of the Before and After Care team as assigned;
- Lead and engage in learning activities in the co-curricular program

Pod Championship

- Serve as a pod Champion in one of the key areas for 2 years.
- Establishing goals and milestones to be achieved over the course of the academic year.
- Identify best practices, resources, and opportunities for implementation of key areas in each classroom of the pod.
- Lead collaborative work specifically targeted at your area of focus.
- Lead pod or whole school professional development initiatives.

COVID-19 Vaccination Requirement: In an effort to ensure the safety of our workforce and students, absent a confirmed Americans with Disabilities Act or religious-based accommodation, **ALL** Christina Seix Academy employees are required to be vaccinated, including a booster, as a condition of employment. Proof of vaccination will be required.

Physical and Emotional Demands: Work is active; it may require long periods of standing and walking, as well as occasional sitting, reaching at or above shoulder height, twisting, pushing/pulling and stooping/bending/lifting to perform activities with students and staff; must be able to work in an open-concept environment where noise and other activities may at times interfere with concentration. Must be able to alter plans/routines when unexpected, stressful situations and multiple interruptions occur without projecting stress/frustration that would adversely affect the work environment.

CSA, as a condition of employment, requires a comprehensive background check, including a drug-screening, prior to hiring. CSA is a drug-free environment, and random drug-screenings may be required of all employees after hiring.

Equal Opportunity Employer

Christina Seix Academy is an equal opportunity employer and does not discriminate on the basis of race, sex, color, creed, sexual orientation, national or ethnic origin, veteran or handicapped status in its hiring policies.

Interested individuals please send resumes, cover letters, educational philosophies and three professional references to the Director of People Operations and Talent Development.